EASTERN SHORE MISSION TEAM Personal Reference Form #1 Applicant Name: _____ Date: Please complete this form and mail to: Michael & Brenda Smith, 2716 N. Elizabeth Harbor Dr. Chesapeake, VA 23321 We appreciate your time and insight that will help us get to know this volunteer better. Reference Name: Phone #:_____ Address:_____ Email: Relationship to Applicant: ______ How long have you known the applicant? For each of the attributes below, please circle the number that best describes your perception of the applicant, using a 1-10 scale --- 1 being significant room for growth, 5 being average, and 10 being superior. Feel free to use space for comments as needed. Ranking: Comments: General Attitude n/a 1 2 3 4 5 6 7 8 9 10 Spiritual Maturity n/a 1 2 3 4 5 6 7 8 9 10 Commitment to Missions n/a 1 2 3 4 5 6 7 8 9 10 Trustworthiness/Dependability n/a 1 2 3 4 5 6 7 8 9 10 Honesty n/a 1 2 3 4 5 6 7 8 9 10 Good Judgment n/a 1 2 3 4 5 6 7 8 9 10 Ability to Work Well with Others n/a 1 2 3 4 5 6 7 8 9 10 Work Ethic n/a 1 2 3 4 5 6 7 8 9 10 Flexibility n/a 1 2 3 4 5 6 7 8 9 10 Communication n/a 1 2 3 4 5 6 7 8 9 10 Leadership n/a 1 2 3 4 5 6 7 8 9 10 Do you know of any reason that would indicate that this volunteer should not work with minors? YES NO If yes, please explain: Any further comments concerning this person's abilities to work as a part of a Mission Team_____ Signature: _____ Date: _____

Thank you for completing this form! Please complete & mail by MAY 1, 2018

EASTERN SHORE MISSION TEAM Personal Reference Form #2 Applicant Name: _____ Date: Please complete this form and mail to: Michael & Brenda Smith, 2716 N. Elizabeth Harbor Dr. Chesapeake, VA 23321 We appreciate your time and insight that will help us get to know this volunteer better. Reference Name: Phone #:_____ Address:_____ Email: Relationship to Applicant: ______ How long have you known the applicant? For each of the attributes below, please circle the number that best describes your perception of the applicant, using a 1-10 scale --- 1 being significant room for growth, 5 being average, and 10 being superior. Feel free to use space for comments as needed. Ranking: Comments: General Attitude n/a 1 2 3 4 5 6 7 8 9 10 Spiritual Maturity n/a 1 2 3 4 5 6 7 8 9 10 Commitment to Missions n/a 1 2 3 4 5 6 7 8 9 10 Trustworthiness/Dependability n/a 1 2 3 4 5 6 7 8 9 10 Honesty n/a 1 2 3 4 5 6 7 8 9 10 Good Judgment n/a 1 2 3 4 5 6 7 8 9 10 Ability to Work Well with Others n/a 1 2 3 4 5 6 7 8 9 10 Work Ethic n/a 1 2 3 4 5 6 7 8 9 10 Flexibility n/a 1 2 3 4 5 6 7 8 9 10 Communication n/a 1 2 3 4 5 6 7 8 9 10 Leadership n/a 1 2 3 4 5 6 7 8 9 10 Do you know of any reason that would indicate that this volunteer should not work with minors? YES NO If yes, please explain: Any further comments concerning this person's abilities to work as a part of a Mission Team_____ Signature: _____ Date: _____

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